# Part 6: Appendices Appendix A: Functions of the Library Board

The functions of the Library Board, as set out in Section 20(1) of the *Libraries Act 1988*, are: (a) to promote the advancement and effective operation and coordination of public libraries of all descriptions throughout the State

(b) to encourage and facilitate the use of public libraries of all descriptions throughout the State

(c) to promote mutual cooperation among persons and bodies in Queensland responsible for libraries of all descriptions and between such persons and bodies in Queensland and outside Queensland to enhance library and archival collections generally and to encourage their proper use
(d) to control, maintain and manage State Library, to enhance, arrange and preserve the library, archival and other resources held by it and to exercise administrative control over access to the resources

(e) to control, manage and maintain all lands, premises and other property vested in or placed under the control of the Board

(f) to supervise in their duties all persons –(i) performing work for the Board under a

work performance arrangement

(ii) appointed or employed under this Act

(g) to collect, arrange, preserve and provide access to a comprehensive collection of library, archival and other resources relating to Queensland or produced by Queensland authors

Paragraph (h) is intentionally omitted

(i) to provide advice, advisory services and other assistance concerning matters connected with libraries to local governments or other public authorities

(j) to perform the functions given to the Board under another Act

(k) to perform functions that are incidental, complementary or helpful to, or likely to enhance the effective and efficient performance of, the functions mentioned in paragraphs (a) to (j)

(I) to perform functions of the type to which paragraph (k) applies and which are given to the Board in writing by the Minister. The general powers of the Library Board are set out in section 22 of the *Libraries Act* as follows:

(1) For performing its functions, the Board has all the powers of an individual and may, for example —

(a) enter into arrangements, agreements, contracts and deeds; and

(b) acquire, hold, deal with and dispose of property; and

(c) engage consultants; and

(d) appoint agents and attorneys; and

(e) charge, and fix terms, for goods,

services, facilities and information supplied by it; and

(f) do anything else necessary or desirable to be done in performing its functions.

(2) Without limiting subsection (1), the Board has the powers given to it under this or another Act.

(3) The board may exercise its powers inside and outside Queensland, including outside Australia.

(4) In this section — *power* includes legal capacity.

# Appendix B: Library Board member biographies

# Chairperson

**Professor Jan Thomas** 

Professor Jan Thomas is the Vice Chancellor and President of the University of Southern Queensland.

Before taking up this position in January 2012, Professor Thomas was Deputy Vice Chancellor at Murdoch University from 2003 until 2010 and the Deputy Vice Chancellor at the University of Notre Dame Australia from 2010. She has a PhD in Veterinary Science from Murdoch University and is a Fellow of the Australian Institute for Company Directors and a Fellow of the Australia Institute of Management.

Professor Thomas currently holds the position of Chair for the Managing Council of the Association of Commonwealth Universities. She is also the Chair for the Regional Universities Network. She is a strong advocate for the transformative role of education, both as a mechanism for social justice and as a key driver for national productivity and innovation.

# **Deputy Chairperson**

**Professor Emeritus Roland Sussex OAM** Roland (Roly) Sussex is Professor Emeritus of the University of Queensland's School of Languages and Cultures, as well as Research Professor at the Institute for Teaching and Learning Innovation.

Professor Sussex received a Medal of the Order of Australia (OAM) in 2012 for his services to the development and understanding of languages in Australia. His academic work involves research and teaching on languages, the social and cultural context of languages, and the development of technology in language learning and communication, and in the communication of pain.

Professor Sussex is a weekly contributor to language talkback radio with the ABC, and he writes a Saturday column on language in *The Courier-Mail*. He is an Australia Day Ambassador.

## Members

**Professor Andrew Griffiths** 

Professor Andrew Griffiths is the Dean and Head of School at UQ Business School. He completed his PhD in September 2000 and currently holds the Chair in Business Sustainability and Strategy.

Professor Griffiths is an internationally recognised scholar with his works published in *The Academy of Management Review* and the *Journal of Management Studies*. His areas of research include: the management of corporate change and innovation, strategic issues relating to the pursuit of corporate sustainability, and innovation. He has published four books, *The Sustainable Corporation* (1998), *Sustainability* (2000), *Corporate Sustainability and Innovation* (2004) and *Organisational Change for Sustainability* (2006) (with Dexter Dunphy and Sue Benn).

# Ms Heather Linaker

Heather Linaker is the Queensland State Director and an executive coach and mentor for the Stephenson Mansell Group, one of Australia's leadership development firms, which specialises in enhancing the leadership effectiveness of senior executives in larger listed, private and government organisations.

Prior to moving into the leadership development profession, Heather worked in the publishing industry for more than 25 years, principally for the local operations of global publisher John Wiley & Sons. She held roles across a wide range of areas for Wiley, including sales, marketing, project management and technology leadership, before her final two years as Managing Director for Australia.

Ms Linaker has an MA from the University of Cambridge and an MBA from Deakin University and is a Fellow of The CEO Institute.

# Mr Matthew McDonnell

Matthew McDonnell holds a Bachelor of Economics from Macquarie University, is an Associate Member of Chartered Accountants Australia and New Zealand, a Fellow of the Financial Services Institute of Australasia and a registered company auditor.

Mr McDonnell is a chartered accountant and has 22 years of experience in the accounting profession. He is currently a Partner at KPMG providing audit, accounting and advisory services to clients in the private and government sectors. In this role, he has also been responsible for the deployment of key project management initiatives including IT software and various regulatory requirements.

Mr McDonnell also chairs the Audit and Risk Management Committee at SLQ.

## **Mr Scott Reid**

Scott Reid is Regional Manager for Cisco Systems, responsible for its operations in Queensland, the Northern Territory and Papua New Guinea.

With more than 22 years of experience in the ICT industry in Queensland, Mr Reid has held management roles with national and international companies such as Dell Computer Systems and Volante. He previously owned and operated a large local ICT firm, Silicon Data.

Mr Reid is dedicated to ensuring the ICT industry's participation in social responsibility initiatives. He is a member of the Australian Information Industry Association and head of its Infrastructure Sub-Committee, a member of the Infrastructure Advisory Committee to the Lord Mayor and a committee member of the Smart Connected Transportation Centre of Excellence.

## Associate Professor Grace Sarra

Associate Professor Grace Sarra is an academic and researcher within the Education Faculty and the YuMi Deadly Centre at Queensland University of Technology (QUT).

Associate Professor Sarra is of Aboriginal and Torres Strait Islander heritage and has experience in teaching and leadership roles in schools and universities for more than 25 years. She completed a Doctor of Creative Industries at QUT. Her interest in Indigenous education focuses on school change and leadership, social justice and inclusive education.

Associate Professor Sarra is the Chair of SLQ's Indigenous Advisory Group, a member of the State Archives Public Records Review Committee, a member of the Indigenous Advisory Committee for the Australian Council for Educational Research, and a member of the Queensland Aboriginal and Torres Strait Islander Foundation Board of Advice.

## Adjunct Professor Joan Sheldon AM

Adjunct Professor Joan Sheldon ran her own physiotherapy practice and was actively involved in advancement of the profession before becoming a Member of Parliament in 1990. In that role she held a range of senior positions, including Deputy Premier, Treasurer, and Minister for the Arts. Other portfolios included Tourism, Consumer Affairs, Women's Policy, Trade, Employment, Training, Industrial Relations, Economic Development, Health, Family Services, and Aboriginal and Islander Affairs.

She is the Ethics Advisor of the Local Government Association of Queensland, an Adjunct Professor at the University of the Sunshine Coast, and former Chair of the Board of the Queensland Ballet and of St Leo's College within the University of Queensland.

# **Observer: State Librarian**

#### Mrs Sonia Cooper

Mrs Cooper was appointed as State Librarian and Chief Executive Officer for State Library of Queensland in late October 2015, providing strategic and organisational leadership pending an ongoing appointment to the role.

Prior to this, she held the role of Deputy Commissioner, Workforce Strategy and Performance and Chief Operating Officer with the Public Service Commission.

During her 26 year career in both the public and private sectors, Mrs Cooper developed capabilities and experience in organisational performance and development, change management, business and operational strategy, strategic human resources and service delivery.

She holds a Bachelor of Arts from the University of Queensland and a Bachelor of Business from Queensland University of Technology, majoring in organisational psychology, industrial relations and human resources. Mrs Cooper is a graduate of the Australian Institute of Company Directors and a certified member of the Australian Human Resources Institute.

# Appendix C: Library Board committee and advisory groups

# Audit and Risk Management Committee

The Audit and Risk Management Committee (ARMC) Charter has been approved by the Library Board of Queensland. The purpose of the Charter is to outline the role, responsibilities, composition and operating guidelines of the ARMC. The Committee has observed the terms of this Charter and has due regard to Queensland Treasury's *Audit Committee Guidelines*. The Committee meets at least three to four times per year and members may be remunerated for their role on this Committee in accordance with the guidelines for the *Remuneration of part-time chairs and members of government boards, committees and statutory authorities*. For more information on the role and achievements of the ARMC, see Governance, accountability and risk (p24).

## Members

**Mr Matthew McDonnell (Committee Chairperson)** — Member, Library Board of Queensland **Ms Heather Linaker** — Member, Library Board of Queensland

Mr Scott Reid — Member, Library Board of Queensland

**Professor Emeritus Roland Sussex** OAM — Deputy Chairperson, Library Board of Queensland **Mr Max Walters** OAM — President Queensland Library Foundation (from August 2015)

# Secretariat

**Ms Rita McLucas (Executive Officer to the Committee)** — Director Corporate Services, SLQ **Ms Val Johnston (Assistant Executive Officer to the Committee)** — Executive Manager Finance, Facilities and Administration, SLQ

# **Public Libraries Advisory Group**

The objectives of the Public Libraries Advisory Group (PLAG) are to:

- provide advice to the Library Board on policy and strategy matters concerning public libraries
- represent the views of public librarians, local government and relevant stakeholders to the Library Board through formal community engagement processes.

PLAG members are not paid for sitting on the group; however, they will be reimbursed for reasonable expenses associated with meeting attendance on presentation of documentary evidence of the expense.

## Members

Professor Andrew Griffiths (Chairperson) — Member, Library Board of Queensland
Ms Janette Wright — State Librarian, SLQ (until October 2015)
Mrs Sonia Cooper — State Librarian, SLQ (from October 2015)
Mr Ross Duncan — Director Regional Access and Public Libraries, SLQ (until May 2016)
Ms Louise Denoon — Director Regional Access and Public Libraries, SLQ (from June 2016)
Mr Stephan Bohnen — Principal Advisor Intergovernmental Relations, Local Government Association of Queensland
Mr David Burges — Chief Executive Officer, Quilpie Shire Council (from September 2015)
Ms Susan Coker — Executive Manager Library Services, Townsville City Council
Ms Marian Morgan-Bindon — President, Queensland Public Libraries Association
Ms Carolyn Tillman — Councillor, Western Downs Regional Council

## Secretariat

Mrs Sharon Churcher - Senior Executive Assistant, Executive Support, SLQ

# Indigenous Advisory Group

The objectives of the Indigenous Advisory Group (IAG) are to provide:

- advice to the Library Board on policy, projects and strategic matters concerning library and information service provision for Aboriginal peoples and Torres Strait Islander peoples
- a forum for discussing Aboriginal and Torres Strait Islander issues impacting on library and information services in Queensland
- a formal mechanism for ongoing liaison between the Library Board and Aboriginal and Torres Strait Islander peoples.

IAG members are not paid for sitting on the group; however, they will be reimbursed for reasonable expenses associated with meeting attendance on presentation of documentary evidence of the expense.

## Members

Associate Professor Grace Sarra (Chairperson) — Member, Library Board of Queensland, Senior Lecturer and Researcher YuMi Deadly Centre, QUT

Ms Janette Wright — State Librarian, SLQ (until October 2015)

Mrs Sonia Cooper — State Librarian, SLQ (from October 2015)

Mr Getanno Bann — Community representative

Ms Geraldine Carter — Community representative

Ms Kerry Charlton — Consultant, educator and facilitator

Ms Janeese Henaway — CityLibraries Townsville

Ms Tracey Pickwick — Senior Indigenous Relations Officer, Arrow Energy

Ms Angela Ruska — Community representative

Ms Joann Schmider — Consultant, ComUnity ACETS Pty Ltd

Mr Ron Weatherall — Department of Aboriginal and Torres Strait Islander Partnerships

Ms Mabelene Whap — Seisia IKC

# Observers

Ms Elena Wangurra — A/Manager kuril dhagun (until March 2016)

Ms Amanda Hayman — Manager kuril dhagun, SLQ (from March 2016)

Ms Cynthia Rowan — Executive Manager, Indigenous Library Development, SLQ

## Secretariat

**Mrs Sharon Churcher** — Senior Executive Assistant, Executive Support, SLQ (from November 2015)

# Glossary

Term	Meaning	Further information
ALIA	Australian Library and Information	
	Association	
APAF	Asia Pacific Architecture Forum	
APDL	Asia Pacific Design Library	A place to explore design resources, engage in design dialogue and participate in design programs
ARMC	Audit and Risk Management Committee	
CAA	Corporate Administration Agency	A shared service agency providing services for SLQ
CALD	Culturally and Linguistically Diverse	
DSITI	Department of Science, Information Technology and Innovation	
eDRMS	Electronic document and record management system	
IAG	Indigenous Advisory Group	
ICT	Information and Communications Technology	Includes any communication device or application, though often used to refer to digital communications
IKC	Indigenous Knowledge Centre	A communal hub operated in partnership with Aboriginal and Torres Strait Island Councils that combines traditional library services and internet access with lifelong learning opportunities, and provides a keeping place for recording, accessing and celebrating the unique Indigenous cultures of Queensland
JOL	John Oxley Library	SLQ's repository of Queensland memory
LOTE	Languages Other Than English	
NSLA	National and State Libraries Australasia	Australia and New Zealand's national and state libraries working together
OPAL	Online Public Access in Libraries	A grants program for public libraries, funded by the Queensland Government and managed by SLQ
PANDORA	Preserving and Accessing Networked Documentary Resources of Australia	Australia's Web Archive established by the National Library of Australia in 1996 and now built in collaboration with nine other Australian libraries and cultural collecting organisations
PLAG	Public Libraries Advisory Group	
PMO	Project Management Office	
Q ANZAC 100		A five-year project of legacy initiatives supported by the Queensland Government to commemorate the centenary of the First World War and Anzac history
QDHC	Queensland Disability Housing Coalition	
QROC	Queensland Regional Overdrive Consortium	
QUT	Queensland University of Technology	
RLQ	Rural Libraries Queensland	
SDS	Service Delivery Statements	
SLQ	State Library of Queensland	
STEM	Science, Technology, Engineering and Mathematics	Also STEAM — Science, Technology, Engineering, Arts and Mathematics
TSSQ	Tech Savvy Seniors Queensland	A partnership with Telstra which helps public libraries across Queensland deliver technology training to older people