

PART 4

APPENDICES

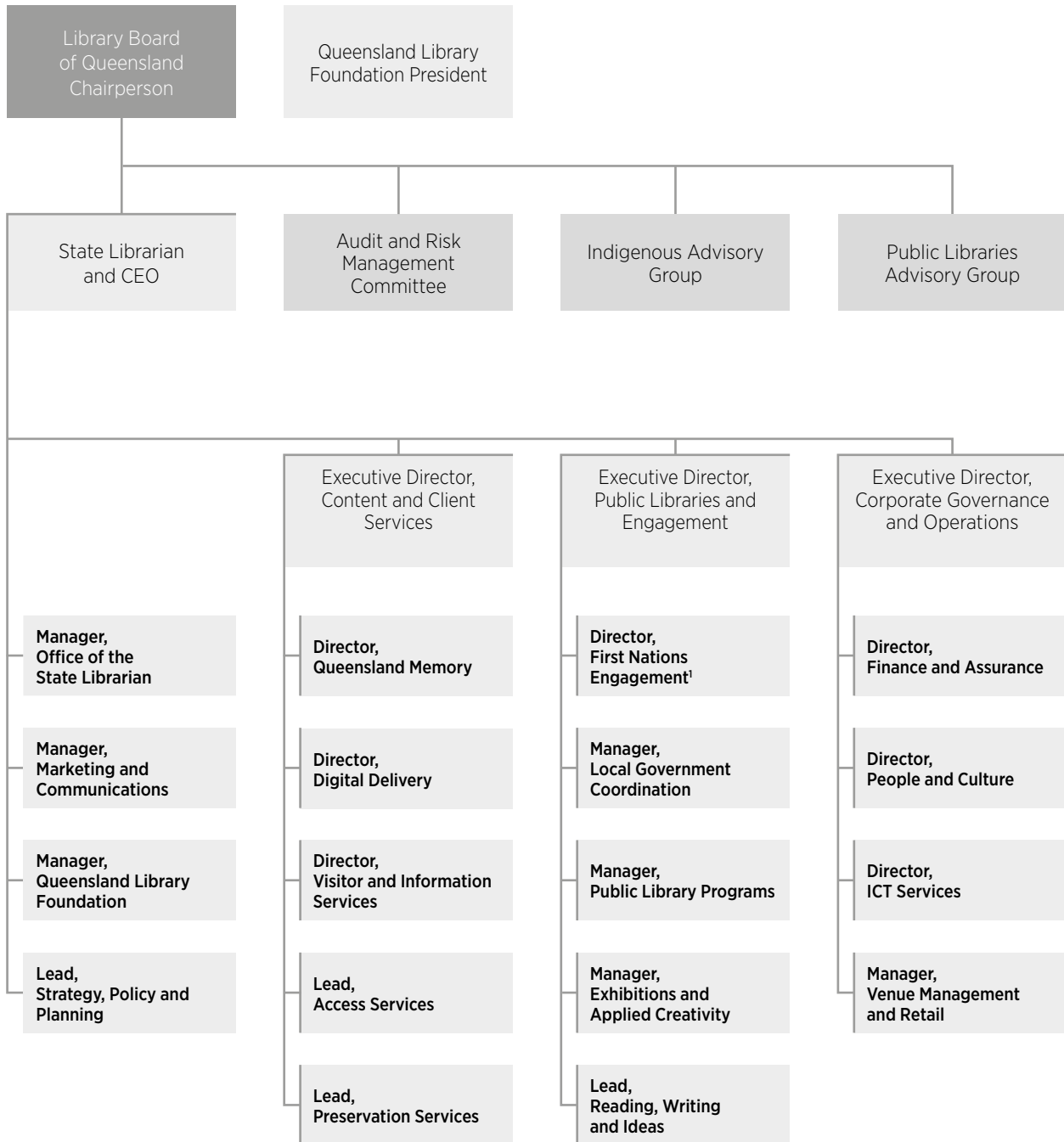
APPENDIX A: LIBRARY BOARD MEMBERS, ATTENDANCE, REMUNERATION AND EXPENSES

	MEMBER		MEETINGS 2021-22		APPROVED ANNUAL, SESSIONAL OR DAILY FEE	APPROVED SUB-COMMITTEE FEES, IF APPLICABLE	ACTUAL FEES RECEIVED
	FROM	TO	ELIGIBLE	ATTENDED			
Professor Andrew Griffiths (Chairperson)	6 Mar 2014	28 Feb 2023	6	6	\$12,000 pa	N/A	\$12,000
Mrs Debbie Best	31 Mar 2022	30 Mar 2025	2	2	\$4,000 pa	N/A	\$1,011
Ms Cheryl Buchanan	26 Aug 2021	25 Aug 2024	5	5	\$4,000 pa	N/A	\$3,391
Emeritus Professor Tom Cochrane AM (Deputy Chairperson)	1 Mar 2017	28 Feb 2023	6	6	\$4,000 pa	\$1,000 pa	\$5,000
Professor Marek Kowalkiewicz	1 Mar 2017	28 Feb 2023	6	5	\$4,000 pa	\$1,000 pa	\$5,000
Ms Julia Leu	4 Aug 2016	28 Feb 2023	6	5	\$4,000 pa	N/A	\$4,000
Mrs Tamara O'Shea	21 May 2018 26 Aug 2021	20 May 2021 13 Nov 2021	1	0	\$4,000 pa	N/A	\$0
Ms Nicola Padget	1 Mar 2020	28 Feb 2023	6	5	\$4,000 pa	\$2,000 pa	\$5,880
Mr Dean Parkin	31 Mar 2022	30 Mar 2025	2	2	\$4,000 pa	N/A	\$1,011
Associate Professor Sandra Phillips	1 Mar 2017	17 Nov 2021	2	0	\$4,000 pa	N/A	\$1,522
Mr Bob Shead	1 Mar 2017	19 Aug 2021	1	1	\$4,000 pa	\$2,000 pa	\$652
Dr Jodie Siganto	1 Mar 2020	28 Feb 2023	6	5	\$4,000 pa	\$1,000 pa	\$4,891

Total out of pocket expenses: \$18,475

APPENDIX B: ORGANISATIONAL STRUCTURE AS AT 30 JUNE 2022

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Explanatory notes:

1. The new Director, First Nations Engagement position was established December 2021 and appointed in April 2022.

APPENDIX C: QUEENSLAND LIBRARY FOUNDATION COUNCIL MEMBERS, ATTENDANCE, REMUNERATION AND EXPENSES

	MEMBER		MEETINGS 2021-22		APPROVED ANNUAL, SESSIONAL OR DAILY FEE	APPROVED SUB-COMMITTEE FEES, IF APPLICABLE	ACTUAL FEES RECEIVED
	FROM	TO	ELIGIBLE	ATTENDED			
Ms Helen Brodie FAICD (President)	1 Mar 2017 6 Sep 2021	14 May 2021 5 Sep 2023	4	3	N/A	N/A	N/A
Ms Courtney Talbot (Vice-President)	7 Jul 2014 6 Sep 2021	14 May 2021 5 Sep 2024	4	4	N/A	N/A	N/A
Ms Helen Barnard	14 Oct 2019	13 Oct 2022	4	4	N/A	N/A	N/A
Ms Luvisa Grierson	14 Oct 2019	13 Oct 2022	4	4	N/A	N/A	N/A
Mr Michael Hawkins AM	6 Sep 2012	5 Sep 2021	0	0	N/A	N/A	N/A
Mr Tony Kinivan	14 Oct 2019	13 Oct 2022	4	4	N/A	N/A	N/A
Mr Ken MacDonald AM	14 Oct 2019	13 Oct 2022	4	4	N/A	N/A	N/A
Ms Julie Mannion	12 Jul 2012	11 Jul 2021	0	0	N/A	N/A	N/A
Mr Neil Summerson AM FCA FAICD	7 Jul 2014 21 Sep 2020	6 Jul 2020 20 Sep 2023	4	3	N/A	N/A	N/A
Library Board of Queensland Chairperson (or Deputy Chairperson as proxy) (Professor Andrew Griffiths/Emeritus Professor Tom Cochrane AM)	N/A	N/A	4	3	N/A	N/A	N/A
State Librarian and CEO (Ms Vicki McDonald AM FALIA)	N/A	N/A	4	4	N/A	N/A	N/A

Total out of pocket expenses: \$703

- Notes:
1. Mr Michael Hawkins AM term ended on 5 September 2021.
 2. Ms Julie Mannion term ended on 11 July 2021.

The Foundation was established by the Library Board of Queensland (the Library Board) under the powers defined by the *Libraries Act 1988* (Qld). It is a not-for-profit company, Limited by Guarantee, registered under the *Corporations Act 2001* (Cth). Since 2002-03, the Foundation's financial statements have been consolidated into those of the Parent Entity, the Library Board, in accordance with Australian Accounting Standards.

APPENDIX D: FUNCTIONS OF THE LIBRARY BOARD

The functions of the Library Board of Queensland, as set out in section 20(1) of the *Libraries Act 1988* (Qld) (*Libraries Act*), are:

- (a) to promote the advancement and effective operation and coordination of public libraries of all descriptions throughout the state
- (b) to encourage and facilitate the use of public libraries of all descriptions throughout the state
- (c) to promote mutual cooperation among persons and bodies in Queensland responsible for libraries of all descriptions and between such persons and bodies in Queensland and outside Queensland to enhance library and archival collections generally and to encourage their proper use
- (d) to control, maintain and manage State Library of Queensland, to enhance, arrange and preserve the library, archival and other resources held by it and to exercise administrative control over access to the resources
- (e) to control, manage and maintain all lands, premises and other property vested in or placed under the control of the board
- (f) to supervise in their duties all persons –
 - (i) performing work for the board under a work performance arrangement
 - (ii) appointed or employed under this Act
- (g) to collect, arrange, preserve and provide access to a comprehensive collection of library, archival and other resources relating to Queensland or produced by Queensland authors
- (h) *paragraph (h) is intentionally omitted*
- (i) to provide advice, advisory services and other assistance concerning matters connected with libraries to local governments or other public authorities
- (j) to perform the functions given to the board under another Act
- (k) to perform functions that are incidental, complementary or helpful to, or likely to enhance the effective and efficient performance of, the functions mentioned in paragraphs (a) to (j)
- (l) to perform functions of the type to which paragraph (k) applies and which are given to the board in writing by the Minister.

The general powers of the Library Board are set out in section 22 of the *Libraries Act* as follows:

- (1) For performing its functions, the board has all the powers of an individual and may, for example –
 - (a) enter into arrangements, agreements, contracts and deeds; and
 - (b) acquire, hold, deal with and dispose of property; and
 - (c) engage consultants; and
 - (d) appoint agents and attorneys; and
 - (e) charge, and fix terms, for goods, services, facilities and information supplied by it; and
 - (f) do anything else necessary or desirable to be done in performing its functions.
- (2) Without limiting subsection (1), the board has the powers given to it under this or another Act.
- (3) The board may exercise its powers inside and outside Queensland, including outside Australia.
- (4) In this section – *power* includes legal capacity.

APPENDIX E:

LIBRARY BOARD AND STATE LIBRARY EXECUTIVE TEAM BIOGRAPHIES

CHAIRPERSON

Professor Andrew Griffiths

Andrew Griffiths is the Executive Dean, Faculty of Business, Economics and Law at The University of Queensland, and is the current Chairperson of the Library Board of Queensland. He is an internationally recognised scholar with research areas including the management of corporate change and innovation, and strategic issues relating to the pursuit of corporate sustainability and adaption to climate change.

DEPUTY CHAIRPERSON

Emeritus Professor Tom Cochrane AM

Tom Cochrane AM was appointed a Member of the Order of Australia (AM) for his service to library and information management, and to education through digital learning initiatives. He is currently an Emeritus Professor, Faculty of Law, Queensland University of Technology, working in the research field of Intellectual Property and Innovation, and the Deputy Chairperson of the Library Board of Queensland. Tom is also a Fellow of the Australian Library and Information Association, Director at the Australian Digital Alliance and a former Queensland Museum Board Member.

MEMBERS

Mrs Debbie Best

Debbie Best has extensive executive leadership experience in the Queensland State Government. This includes as Director-General, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs and other executive positions in water resource management (rural and urban), natural resource management, environment management, community engagement and education. Debbie has an extensive background in government boards and committees. She is currently Chair of Safe Food Production Queensland, Department of Resources Audit and Risk Committee, and the Electoral Commission of Queensland Audit and Risk Committee and a member of the Department of Natural Resources, Mines and Energy Audit Committee. Debbie has also held roles as the Chair of the Queensland Heritage Council, Director and Trustee of QSuper, Griffith University Council member, Murray-Darling Basin Commissioner and a member of the Queensland State Award Committee for the Duke of Edinburgh's International Award.

Ms Cheryl Buchanan

Cheryl Buchanan is a proud Guwamu woman from southwest Queensland. She is a renowned publisher, playwright, author, speaker, director, teacher, lecturer and traditional dancer. Spanning more than 5 decades, Cheryl has played an integral role in driving social change for her people – both at state and national levels. To this day, she remains a vocal political activist and passionate advocate for Aboriginal and Torres Strait Islander peoples. Cheryl played a vital role in forming the Brisbane Tribal Council and was a founding member of the Aboriginal Legal, Medical Services and Childcare Centre in Brisbane, Black Community School, Black Resource Centre, the Murrie Cooe Publishing Company and the Aboriginal and Torres Strait Island Women's Legal and Advocacy Service in Brisbane. Cheryl was the first Aboriginal Commissioner to be appointed with the Queensland Corrective Services Commission. As a founding member of the Northern Basin Aboriginal Nations, Cheryl is currently the Deputy Chair and is also a Director of Queensland Murray-Darling Catchments Limited and National Aboriginal Water Interest Committee. Recently, Cheryl was a member of the Queensland Government's Treaty Working Group and she continues to be actively pursuing the Path to Treaty process.

APPENDIX E:

LIBRARY BOARD AND STATE LIBRARY EXECUTIVE TEAM BIOGRAPHIES CONT'D

Professor Marek Kowalkiewicz

Marek Kowalkiewicz is the Chair in Digital Economy at QUT Business School. He joined QUT after a substantial commercial career, culminating in Silicon Valley as head of global innovation teams at the multinational software corporation, SAP. His career at SAP spanned other senior roles, including research manager of SAP's largest Asian research lab and the lead of one of SAP's main global research programs. Prior to this, Marek was a research fellow at Microsoft Research Asia. Marek holds 15 global patents, demonstrating his contributions to enterprise software systems.

Ms Julia Leu

Julia Leu is a local council veteran with over 25 years' experience and was Mayor of the Douglas Shire Council from 2014 until March 2020, following 6 years as an independent Councillor with Cairns Regional Council. Julia is currently a director on the board of Ports North and a former director of the Australian Coastal Councils Association, Wet Tropics Management Authority, Regional Development Australia, Far North Queensland and Torres Strait Inc and Terrain NRM. Julia is a passionate advocate for regional communities, President of the Port Douglas Neighbour Centre, Arts Nexus Inc and involved in a number of local community organisations. She also worked as a CEO and senior executive in Indigenous education, community and economic development. Julia holds a Master of Business Administration, a Bachelor of Arts, and Graduate Diplomas in Education and Communication and is a Member of the Australian Institute of Company Directors.

Mrs Tamara O'Shea

Tamara O'Shea has over 20 years of public sector experience, including roles at the Director-General and senior executive levels, and as the Interim Administrator of the Logan City Council. She was Director-General of the Department of Local Government, Racing and Multicultural Affairs as well as the Department of National Parks, Sport and Racing. Tamara's career has involved governance oversight of key statutory bodies, including Racing Queensland and Stadiums Queensland and she has extensive experience operating in complex and rapidly evolving environments. She has a particular interest in corporate governance, strategic policy analysis and creative problem solving.

Ms Nicola Padget

Nicola Padget is an experienced finance professional having held senior roles across the construction and mining sectors. Nicola is currently the Chief Financial Officer and Company Secretary of a prominent civil engineering and construction company and was previously a manager at KPMG within the Audit and Assurance division. Nicola holds a Bachelor of Commerce (Accounting and Finance), is a Chartered Accountant and a graduate of the Australian Institute of Company Directors.

Mr Dean Parkin

Dean Parkin is from the Quandamooka peoples of Minjerribah (North Stradbroke Island) in Queensland. Having been closely involved in the process that resulted in the historic Uluru Statement From The Heart, Dean continues to advocate for constitutional and structural reform as Director of From the Heart. Formerly an investment analyst at alternative asset investment firm Tanarra Capital, he has extensive experience in Aboriginal and Torres Strait Islander affairs. He has consulted across the public, corporate, not-for-profit and political sectors at national, regional, and local levels. He has advised a range of clients on strategy, engagement and co-design, and has commercial experience both in Australia and the UK. Dean has a Bachelor of Arts (Politics and Journalism) from the University of Queensland and a Graduate Certificate in Education from the University of Melbourne. He is a Senior Fellow of the Atlantic Fellowship for Social Equity and is an ex-officio member of the Business Council of Australia's Indigenous Engagement Taskforce.

Associate Professor Sandra Phillips

A member of the Wakka Wakka and Gooreng Gooreng Nations in Queensland, Sandra is Associate Dean (Indigenous Engagement) at The University of Queensland. Her research interest lies in Indigenous creativity and she is published in diverse outlets. Sandra is a director of the board of the National Institute of Dramatic Art (NIDA) and a member of the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS).

Mr Bob Shead

Bob Shead is a retired partner at BDO and a former director and audit committee member of a number of companies and public sector entities. He has over 40 years' experience in financial management and public policy, working for the last 15 years as a consultant in Australia and in capacity-building roles in Pacific Island countries and in China. Bob holds a Master of Business Administration (Hons) and a Bachelor of Business (Accountancy). He has been published in a number of academic and industry publications on issues relating to public policy and climate change.

Dr Jodie Siganto

Jodie Siganto is a privacy and cyber security lawyer and consultant. Over her career, she has held in-house counsel roles for Tandem Computers, Unisys Asia and Dell. She co-founded data security firm Bridge Point Communications and more recently Privacy108 Consulting, and has held leadership roles with industry groups including AISA. Jodie is an experienced company director, holding positions with government-owned corporations and private businesses.

OBSERVER: STATE LIBRARIAN AND CEO

Ms Vicki McDonald AM FALIA

Vicki McDonald AM FALIA is a key player in the transformation of the library sector in Queensland. As State Librarian and CEO of State Library of Queensland, she understands the need for a strong, relevant and innovative library service. Ms McDonald's extensive experience includes executive roles with State Library of New South Wales and Queensland University of Technology. As State Librarian and CEO, Ms McDonald is a custodian of Queensland memory and works in partnership with public libraries and Indigenous Knowledge Centres.

Ms McDonald is a Past President of the Australian Library Information Association. She is also very active in the International Federation of Library Associations and Institutions (IFLA) and has served on various Standing Committees and the Governing Board. She is currently a member of IFLA's Academic and Research Libraries Standing Committee. In July 2022, she was elected as the President-elect (2022–23) and will serve as President (2023–25). In January 2020, Vicki was awarded a Member (AM) in the General Division of the Order of Australia for significant service to librarianship, and to professional associations. In March 2019, Vicki was awarded an ALIA Fellowship in recognition of her exceptionally high standard of proficiency in library and information science.

STATE LIBRARY EXECUTIVE MANAGEMENT TEAM

Ms Louise Denoon

Executive Director, Public Libraries and Engagement

Louise Denoon is responsible for State Library's program offer and its partnership with Queensland local governments to deliver services through more than 320 public libraries. Louise has more than 20 years' experience working with cultural institutions, most recently at State Library of New South Wales and previously as Executive Manager, Queensland Memory at State Library. Louise also worked at the Museum of Brisbane, Brisbane City Council and Global Arts Link, Ipswich City Council. Louise is passionate about working with communities and unleashing the potential of cultural organisations to meet the challenges of the 21st century. With an educational background in Visual Arts and Humanities, Louise is an experienced cultural leader who has been responsible for a number of important exhibitions and initiatives including developing new models of community engagement and participation.

Ms Tanya Fitzgerald

Executive Director, Corporate Governance and Operations

Tanya Fitzgerald is responsible for providing a range of high-level services and support that equip State Library teams to achieve the organisation's strategic priorities. These services include financial, human resources, ICT, commercial services, administrative, facilities management, governance, project management, risk management and reporting services. Tanya has more than 20 years' experience working across a variety of industries, most recently a number of roles in the Department of Natural Resources, Mines and Energy, following an extensive career in the private sector. Tanya is a qualified Certified Practising Accountant and also has qualifications in Change Management and Health Science (Life Coaching).

Ms Anna Raunik

Executive Director, Content and Client Services

Anna Raunik is responsible for the development of State Library's collection and client service offers online and onsite at South Bank. Anna has extensive experience in library services in Queensland. A significant component of Anna's career at State Library has focused on the introduction and exploitation of technology to enable service delivery improvements and greater statewide reach. Key outcomes have included coordination of national initiatives including the National edeposit project and leading the development and delivery of State Library's Digital Strategy, *Q ANZAC 100: Memories for a New Generation*, First World War statewide commemoration activities and Anzac Square Memorial Galleries visitor services. In February 2020, Anna was awarded the VALA Robert D Williamson Award for her outstanding contribution to the development of information technology usage in Australian libraries.

APPENDIX F: COMMITTEE AND ADVISORY GROUPS

AUDIT AND RISK MANAGEMENT COMMITTEE

The Audit and Risk Management Committee (ARMC) Charter has been approved by the Library Board of Queensland. The purpose of the Charter is to outline the role, responsibilities, composition and operating guidelines of the ARMC. The ARMC has observed the terms of this Charter and has due regard to Queensland Treasury's Audit Committee Guidelines. The ARMC meets at least 4 times per year and members may be remunerated for their role on this committee in accordance with the guidelines for the Remuneration of part-time chairs and members of government boards, committees and statutory authorities. For more information on the role and achievements of the ARMC, see Governance, accountability and risk (page 33). For information on remuneration, see the Library Board of Queensland approved sub-committee fees (Appendix A).

Members

Mr Bob Shead (Committee Chairperson until August 2021)	Member, Library Board of Queensland
Ms Nicola Padget (Committee Chairperson from August 2021)	Member, Library Board of Queensland
Emeritus Professor Tom Cochrane AM	Member, Library Board of Queensland
Professor Marek Kowalkiewicz	Member, Library Board of Queensland
Dr Jodie Siganto (from August 2021)	Member, Library Board of Queensland
Mr Danny Short	Chief Finance Officer, Department of Children, Youth Justice and Multicultural Affairs

Secretariat

Ms Tanya Fitzgerald (Executive Officer to the Committee)	Executive Director, Corporate Governance and Operations, State Library of Queensland
Ms Jennifer Genrich (Assistant Executive Officer to the Committee)	Manager, Office of the State Librarian, State Library of Queensland

INDIGENOUS ADVISORY GROUP

The objectives of the Indigenous Advisory Group (IAG) are to provide:

- advice to the Library Board on policy, projects and strategic matters concerning library and information service provision for Aboriginal and Torres Strait Islander people
- a forum for discussing Aboriginal and Torres Strait Islander issues impacting on library and information services in Queensland
- a formal mechanism for ongoing liaison between the Library Board and Aboriginal and Torres Strait Islander people.

IAG members are not paid for sitting on the group; however, they are reimbursed for reasonable expenses associated with meeting attendance on presentation of documentary evidence of the expense.

Members

Associate Professor Sandra Phillips (Chairperson until November 2021)	Member, Library Board of Queensland
Ms Cheryl Buchanan (from October 2021 and Chairperson from June 2022)	Member, Library Board of Queensland
Mrs Debbie Best (from April 2022)	Member, Library Board of Queensland
Mr Dean Parkin (from April 2022)	Member, Library Board of Queensland
Mr Michael Aird	Director, Anthropology Museum and ARC Research Fellow, School of Social Science, The University of Queensland
Ms Denise Andrews	Director, Culture and Community Policy, Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships
Professor Anita Heiss (until August 2021)	Professor of Communications, Aboriginal and Torres Strait Islander Studies Unit and Affiliate Professor, School of Communication and the Arts, The University of Queensland
Professor Henrietta Marrie AM	Queensland Alliance for Agriculture and Food Innovation, The University of Queensland
Ms Rhianna Patrick	Head of Audio and Podcasts, IndigenousX
Ms Patricia Thompson	CEO, Link-Up
Ms Vicki McDonald AM FALIA	State Librarian and CEO, State Library of Queensland

Observers

Ms Louise Denoon	Executive Director, Public Libraries and Engagement, State Library of Queensland
Ms Anna Raunik	Executive Director, Content and Client Services, State Library of Queensland

Secretariat

Ms Kate Andrews	Acting Lead, Strategy, Planning and Policy, State Library of Queensland (until October 2021)
Ms Kate Johnson	Lead, Strategy, Planning and Policy, State Library of Queensland (from October 2021)

PUBLIC LIBRARIES ADVISORY GROUP

The objectives of the Public Libraries Advisory Group (PLAG) are to:

- provide advice to the Library Board on policy and strategy matters concerning public libraries
- represent the views of public librarians, local government and relevant stakeholders to the Library Board through formal community engagement processes.

PLAG members are not paid for sitting on the group; however, they are reimbursed for reasonable expenses associated with meeting attendance on presentation of documentary evidence of the expense.

Members

Ms Julia Leu (Chairperson)	Member, Library Board of Queensland
Ms Lisa Bateman	President, Queensland Public Library Association and Library Services Manager, Moreton Bay Regional Council
Mr Ken Diehm	CEO, Fraser Coast Regional Council
Ms Chris Girdler	Manager, Customer and Cultural Services, Moreton Bay Regional Council
Cr Tanya Milligan	Mayor, Lockyer Valley Regional Council
Ms Sharon Robertson	City Librarian, Brisbane City Council
Ms Georgia Stafford	Lead, Intergovernmental Relations, Local Government Association of Queensland
Ms Vicki McDonald <small>AM FALIA</small>	State Librarian and CEO, State Library of Queensland
Ms Louise Denoon	Executive Director, Public Libraries and Engagement, State Library of Queensland

Observer

Ms Michelle Carter	Director Capability, Queensland Government Customer and Digital Group, Department of Communities, Housing and Digital Economy
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Secretariat

Ms Kate Johnson	Acting Manager, Local Government Coordination, State Library of Queensland (until October 2021)
Ms Katie Edmiston	Manager, Local Government Coordination, State Library of Queensland (from October 2021)

APPENDIX G: COMPLIANCE CHECKLIST

SUMMARY OF REQUIREMENT	BASIS FOR REQUIREMENT	ANNUAL REPORT REFERENCE
Letter of compliance	• A letter of compliance from the accountable officer or statutory body to the relevant Minister/s	ARRs – section 7 page 1
	• Table of contents	page 3
	• Glossary	page 83
	• Public availability	ARRs – section 9.2 <i>Queensland Government Language Services Policy</i>
Accessibility	• Interpreter service statement	ARRs – section 9.3 inside back cover
	• Copyright notice	<i>Copyright Act 1968 (Qld)</i> ARRs – section 9.4
	• Information Licensing	<i>QGEA – Information Licensing</i> ARRs – section 9.5
General information	• Introductory Information	ARRs – section 10 Part 1
Non-financial performance	• Government's objectives for the community and whole-of-government plans/specific initiatives	ARRs – section 11.1 page 5
	• Agency objectives and performance indicators	ARRs – section 11.2 Part 2
	• Agency service areas and service standards	ARRs – section 11.3 Part 2
Financial performance	• Summary of financial performance	ARRs – section 12.1 Part 3
	• Organisational structure	ARRs – section 13.1 Appendix B
	• Executive management	ARRs – section 13.2 Appendix B Appendix E Appendix F
Governance – management and structure	• Government bodies (statutory bodies and other entities)	ARRs – section 13.3 page 33
	• Public Sector Ethics	<i>Public Sector Ethics Act 1994 (Qld)</i> ARRs – section 13.4 page 34
	• Human Rights	<i>Human Rights Act 2019 (Qld)</i> ARRs – section 13.5 page 34
	• Queensland public service values	ARRs – section 13.6 n/a
	• Risk management	ARRs – section 14.1 page 33 Appendix A Appendix F
Governance – risk management and accountability	• Audit committee	ARRs – section 14.2 page 33 Appendix A Appendix F
	• Internal audit	ARRs – section 14.3 page 37
	• External scrutiny	ARRs – section 14.4 page 34
	• Information systems and recordkeeping	ARRs – section 14.5 n/a
	• Information Security attestation	ARRs – section 14.6 pages 31–32
	• Strategic workforce planning and performance	ARRs – section 15.1 <i>Directive No.04/18 Early Retirement, Redundancy and Retrenchment</i> ARRs – section 15.2 n/a
Governance – human resources	• Early retirement, redundancy and retrenchment	ARRs – section 15.2 page 34
Open Data	• Statement advising publication of information	ARRs – section 16 data.qld.gov.au
	• Consultancies	ARRs – section 31.1 data.qld.gov.au
	• Overseas travel	ARRs – section 31.2 data.qld.gov.au
	• Queensland Language Services Policy	ARRs – section 31.3 data.qld.gov.au
Financial statements	• Certification of financial statements	FAA – section 62 FPMS – sections 38, 39 and 46 ARRs – section 17.1 page 69
	• Independent Auditor's Report	FAA – section 62 FPMS – section 46 ARRs – section 17.2 pages 70–71

FAA *Financial Accountability Act 2009 (Qld)*

FPMS *Financial and Performance Management Standard 2019 (Qld)*

ARRs Annual report requirements for Queensland Government agencies

GLOSSARY

AASB	Australian Accounting Standards Board An Australian Government agency that develops and maintains financial reporting standards	IKC	Indigenous Knowledge Centre A communal hub operated in partnership with Aboriginal and Torres Strait Island Councils that combines traditional library services and internet access with lifelong learning opportunities, and provides a keeping place for recording, accessing and celebrating the unique Indigenous cultures of Queensland
AIATSIS	Australian Institute of Aboriginal and Torres Strait Islander Studies	JOL	John Oxley Library
AISA	Australian Information Security Association A not-for-profit organisation and charity that champions the development of a robust information security sector	KPMG	A global network of professional firms providing audit, tax and advisory services
ALACC	Australian Libraries and Archives Copyright Committee	LSL	Long service leave
ALIA	Australian Library and Information Association	MOHRI	Minimum Obligatory Human Resource Information
ARC	Australian Research Council	MS	Multiple sclerosis
ARMC	Audit and Risk Management Committee	NAB	National Australia Bank
ARRs	Annual report requirements for Queensland Government agencies	NAIDOC	National Aborigines and Islanders Day Observance Committee
ATO	Australian Taxation Office	NCAP	Non-Current Asset Policies for the Queensland Public Sector
BDO	An accountancy and advisory organisation	NED	National edeposit
CAA	Corporate Administration Agency A shared service agency providing services for State Library	NIDA	National Institute of Dramatic Art
COVID-19	Novel coronavirus disease	NLA	National Library of Australia
DPC	Department of the Premier and Cabinet	NPARC	Northern Peninsula Area Regional Council
EBA	Enterprise bargaining agreement	NSLA	National and State Libraries Australasia Australia and New Zealand's national and state libraries working together
eDRMS	Electronic document and record management system	PID	Public Interest Disclosures
ELMO	A learning management system that enables the development and delivery of internal customised online training	PLAG	Public Libraries Advisory Group
FAA	<i>Financial Accountability Act 2009</i> (Qld)	Q ANZAC 100	A 5-year project of legacy initiatives supported by the Queensland Government to commemorate the centenary of the First World War and Anzac history
FBT	Fringe benefits tax	QGEA	Queensland Government Enterprise Architecture
FPMS	<i>Financial and Performance Management Standard 2019</i> (Qld)	QUT	Queensland University of Technology
FTE	Full-time equivalent	QWC	Queensland Writers Centre
GLAM	Galleries, libraries, archives and museums An industry sector	RACQ	Royal Automobile Club of Queensland An insurance company
GST	Goods and services tax	SDS	Service Delivery Statements
IAG	Indigenous Advisory Group	the Foundation	Queensland Library Foundation
ICT	Information and Communications Technology Includes any communication device or application, though often used to refer to digital communications	UNESCO	United Nations Educational, Scientific and Cultural Organization
IFLA	International Federation of Library Associations and Institutions	UQP	University of Queensland Press An Australian publishing house
		VALA	An independent, Australian-based not-for-profit organisation that supports the use and understanding of information technology in libraries and the GLAM sector

Corrections to the Library Board of Queensland Annual Report 2020-21

- The PCs for IKCs section on page 10 referred to 10 computers being installed by 30 June 2020 instead of 8 computers being installed by 30 June 2021.
- Page 20 noted the 2021 Digital Collections Catalyst as Brett Tweddie instead of Brett Tweedie.
- On pages 34, 41 and 83, the *Financial Accountability Act 2009* (Qld) is incorrectly described as the *Financial Accountability Act 2019* (Qld).

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The Annual Report documents State Library of Queensland's activities, initiatives and achievements during 2021-22 and shows how it met its objectives for the year and addressed government policy priorities.

An electronic copy of this report and the compliance checklist are available at slq.qld.gov.au/about-us/corporate-information/annual-report-library-board-queensland or by contacting Communications on media@slq.qld.gov.au or 07 3842 9847.

For further information about this report, please contact the Office of the State Librarian by phone on 07 3840 7901, email osl@slq.qld.gov.au or fax 07 3840 7860.

State Library is committed to open and accountable governance and welcomes feedback on this report.

Please email comments or suggestions to info@slq.qld.gov.au or go to the Get Involved website at getinvolved.qld.gov.au/gi/ to complete the feedback form.

Library Board of Queensland Annual Report for the year ended 30 June 2022
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The Library Board of Queensland Annual Report 2021-22



The Queensland Government is committed to providing accessible services to Queenslanders from culturally and linguistically diverse backgrounds. If you have difficulty understanding this report, please call us on 07 3842 9985 and we will arrange an interpreter to effectively communicate the report to you.

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Stanley Place, South Bank
PO Box 3488, South Brisbane QLD 4101

t 07 3840 7666
e info@slq.qld.gov.au
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996 Wynnum Road, Cannon Hill QLD 4170

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201 Bunda Street, Cairns QLD 4870

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