

APPENDICES

Appendix A:

LIBRARY BOARD MEMBERS, ATTENDANCE, REMUNERATION AND EXPENSES

	MEMBER		MEETINGS 2025-26		APPROVED ANNUAL, SESSIONAL OR DAILY FEE	APPROVED SUB-COMMITTEE FEES, IF APPLICABLE	ACTUAL FEES RECEIVED
	FROM	TO	ELIGIBLE	ATTENDED			
Mrs Debbie Best (Chair)	31 Mar 2022	28 Feb 2023	6	5	\$12,000	\$1,000	\$8,667
	1 Mar 2023	28 Feb 2026					
Emeritus Professor Tom Cochrane AM (Deputy Chair)	1 Mar 2017	28 Feb 2026	6	6	\$4,000		\$2,667
Ms Cheryl Buchanan	26 Aug 2021	28 Feb 2026	6	6	\$4,000		\$2,667
Ms Kim Hughes	1 Mar 2023	28 Feb 2026	6	6	\$4,000	\$1,000	\$3,333
Mr Robert McLellan	2 May 2024	28 Feb 2026	6	4	\$4,000		\$2,667
Ms Nicola Padget	1 Mar 2020	28 Feb 2026	6	4	\$4,000	\$2,000	\$4,000
Cr George Seymour	26 Aug 2024	28 Feb 2026	6	5	N/A	N/A	N/A
Dr Jodie Siganto	1 Mar 2020	28 Feb 2026	6	5	\$4,000	\$1,000	\$3,333
Ms Courtney Talbot	1 Mar 2023	28 Feb 2026	9	9	\$4,000		\$4,000
The Honourable George Brandis KC	1 Mar 2026	28 Feb 2029	3	3	\$12,000		\$4,000
Ms Danyelle Britz	1 Mar 2026	28 Feb 2029	3	2	\$4,000		\$1,333
Ms Leanne Charles	1 Mar 2026	28 Feb 2029	3	3	\$4,000	\$1,000	\$1,667
Ms Fiona Crawford	1 Mar 2026	28 Feb 2029	3	3	\$4,000	\$1,000	\$1,667
Cr Naomi Fowler	1 Mar 2026	28 Feb 2029	3	1	\$4,000		\$1,333
Ms Amanda Martin	1 Mar 2026	28 Feb 2029	3	3	\$4,000	\$1,000	\$1,667
Ms Clare Starling	1 Mar 2026	28 Feb 2029	3	3	\$4,000	\$1,000	\$1,667
Mr Leigh Whitton	1 Mar 2026	28 Feb 2029	3	3	\$4,000	\$2,000	\$2,000

Total out of pocket expenses: \$4,645

Appendix B:

QUEENSLAND LIBRARY FOUNDATION COUNCIL MEMBERS, ATTENDANCE AND EXPENSES

	APPOINTMENT DATE	TERM END DATE	MEETINGS 2025-26		POSITION
			ELIGIBLE	ATTENDED	
Ms Courtney Talbot	7 Jul 2014	14 May 2021	5	4	Company Director President (from 5/9/2023)
	6 Sep 2021	5 Sep 2023			
	6 Sep 2023	5 Sep 2026			
Mr Michael Hogan	6 Sept 2023	5 Sept 2026	5	4	Company Director
Ms Helen Barnard	14 Oct 2019	13 Oct 2022	3	3	Company Director
	1 Feb 2023	31 Jan 2026			
Ms Susan Hocking	1 Feb 2023	31 Jan 2026	3	2	Company Director
Mr Ken MacDonald AM	14 Oct 2019	13 Oct 2022	3	3	Company Director
	1 Feb 2023	31 Jan 2026			
Mrs Debbie Best	1 Mar 2023	28 Feb 2026	4	1	Ex-officio Company Director and Chair, Library Board of Queensland
Emeritus Professor Tom Cochrane AM	N/A	N/A	2	2	Library Board of Queensland representative as proxy for the Chair
The Honourable George Brandis KC	1 Mar 2026	28 Feb 2029	1	0	Ex-officio Company Director and Library Board of Queensland Chair
Mr Leigh Whitton	N/A	N/A	1	1	Library Board of Queensland representative as proxy for the Chair
Ms Vicki McDonald AM	5 Sep 2016	4 Sep 2026	5	5	Ex-officio Company Director and State Librarian and CEO

The names of each person holding the position of Councillor of Queensland Library Foundation during the financial year were:

Ms Courtney Talbot
Mr Michael Hogan
Ms Helen Barnard
Mr Ken MacDonald AM
Ms Susan Hocking
Mrs Debbie Best
The Honourable George Brandis KC
Ms Vicki McDonald AM

Total out-of-pocket expenses: nil

The Foundation was established by the Library Board of Queensland (the Library Board) under the powers defined by the *Libraries Act 1988* (Qld). It is a not-for-profit company, Limited by Guarantee, registered under the *Corporations Act 2001* (Cth). Since 2002-03, the Foundation's financial statements have been consolidated into those of the parent entity, the Library Board, in accordance with Australian Accounting Standards.

Appendix C:

COMPLIANCE CHECKLIST

SUMMARY OF REQUIREMENT		BASIS FOR REQUIREMENT	ANNUAL REPORT REFERENCE
Letter of compliance	A letter of compliance from the accountable officer or statutory body to the relevant Minister/s	ARRs – section 7	3
Accessibility	Table of contents	ARRs – section 9.1	5
	Glossary		93
	Public availability	ARRs – section 9.2	95
	Interpreter service statement	<i>Queensland Government Language Services Policy</i> ARRs – section 9.3	95
	Copyright notice	Copyright Act 1968 ARRs – section 9.4	95
	Information Licensing	<i>QGEA – Information Licensing</i> ARRs – section 9.5	95
General information	Introductory Information	ARRs – section 10	7
Non-financial performance	Government's objectives for the community and whole-of-government plans/specific initiatives	ARRs – section 11.1	12
	Agency objectives and performance indicators	ARRs – section 11.2	12
	Agency service areas and service standards	ARRs – section 11.3	15
Financial performance	Summary of financial performance	ARRs – section 12.1	48
Governance – management and structure	Organisational structure	ARRs – section 13.1	40
	Executive management	ARRs – section 13.2	43
	Government bodies (statutory bodies and other entities)	ARRs – section 13.3	44
	Public Sector Ethics	<i>Public Sector Ethics Act 1994</i> ARRs – section 13.4	38
	Human Rights	<i>Human Rights Act 2019</i> ARRs – section 13.5	39
	Queensland public service values	ARRs – section 13.6	n/a
Governance – risk management and accountability	Risk management	ARRs – section 14.1	38, 44, Appendix A
	Audit committee	ARRs – section 14.2	38, 44, Appendix A
	Internal audit	ARRs – section 14.3	38
	External scrutiny	ARRs – section 14.4	38
	Information systems and recordkeeping	ARRs – section 14.5	38
	Information Security attestation	ARRs – section 14.6	38
Governance – human resources	Strategic workforce planning and performance	ARRs – section 15.1	37
	Early retirement, redundancy and retrenchment	Directive No.04/18 <i>Early Retirement, Redundancy and Retrenchment</i> ARRs – section 15.2	37
Open Data	Statement advising publication of information	ARRs – section 16	39
	Consultancies	ARRs – section 31.1	data.qld.gov.au
	Overseas travel	ARRs – section 31.2	data.qld.gov.au
	Queensland Language Services Policy	ARRs – section 31.3	data.qld.gov.au
	Charter of Victims' Rights	VCSVRB Act 2024 ARRs – section 31.4	data.qld.gov.au
Financial statements	Certification of financial statements	FAA – section 62 FPMS – sections 38, 39 and 46 ARRs – section 17.1	85
		FAA – section 62 FPMS – section 46 ARRs – section 17.2	86

FAA *Financial Accountability Act 2009* (Qld)

FPMS *Financial and Performance Management Standard 2019* (Qld)

ARRs Annual report requirements for Queensland Government agencies

GLOSSARY

AI	Artificial intelligence	KPMG	A global network of professional firms providing audit, tax and advisory services
AIATSIS	Australian Institute of Aboriginal and Torres Strait Islander Studies	LGAQ	Local Government Association of Queensland
AISA	Australian Information Security Association A not-for-profit organisation and charity that champions the development of a robust information security sector	LSL	Long service leave
ALIA	Australian Library and Information Association	MOHRI	Minimum Obligatory Human Resource Information
ARMC	Audit and Risk Management Committee	NAIDOC	National Aborigines and Islanders Day Observance Committee
ARRs	<i>Annual report requirements for Queensland Government agencies</i>	NED	National edeposit
ATO	Australian Taxation Office	NSLA	National and State Libraries Australasia Australia's and New Zealand's national and state libraries working together
BDO	An accountancy and advisory organisation	PLAG	Public Libraries Advisory Group
CAA	Corporate Administration Agency A shared service agency providing services for State Library	Q ANZAC 100	A 5-year project of legacy initiatives supported by the Queensland Government to commemorate the centenary of the First World War and Anzac history
DPC	Department of the Premier and Cabinet	QAGOMA	Queensland Art Gallery and Gallery of Modern Art
EBA	Enterprise bargaining agreement	QAO	Queensland Audit Office
eDRMS	Electronic document and record management system	QCC	Queensland Cultural Centre
Ekka	The annual Royal Queensland Show, also known as Brisbane Exhibition	QGEA	Queensland Government Enterprise Architecture
FAA	<i>Financial Accountability Act 2009 (Qld)</i>	QPLA	Queensland Public Libraries Association
FBT	Fringe benefits tax	QUT	Queensland University of Technology
FPMS	<i>Financial and Performance Management Standard 2019 (Qld)</i>	QVC	Queensland Veterans' Council
FTE	Full-time equivalent	QWC	Queensland Writers Centre
GLAM	Galleries, libraries, archives and museums An industry sector	RLQ	Rural Libraries Queensland
GST	Goods and services tax	RNA	Royal National Agricultural and Industrial Association of Queensland
IAG	Indigenous Advisory Group	the Foundation	Queensland Library Foundation
ICIP	Indigenous Cultural and Intellectual Property	UQ	The University of Queensland
ICT	Information and Communications Technology Includes any communication device or application, though often used to refer to digital communications	UQP	University of Queensland Press
IFLA	International Federation of Library Associations and Institutions	VALA	An independent, Australian-based not-for-profit organisation that supports the use and understanding of information technology in libraries and the GLAM sector
IKC	Indigenous Knowledge Centre Library and information services, programs and spaces operated by Aboriginal and Torres Strait Island councils to meet community needs	VCSVRB	<i>Victims' Commissioner and Sexual Violence Review Board Act 2024 (Qld)</i>
KMP	Key Management Personnel		

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The Annual Report documents State Library of Queensland's activities, initiatives and achievements during 2025–26 and shows how it met its objectives for the year and addressed government policy priorities.

An electronic copy of this report and the compliance checklist are available at slq.qld.gov.au/about/corporate-information/corporate-publications/annual-reports or a printed copy is available by contacting Communications at media@slq.qld.gov.au or 07 3842 9847.

For further information about this report, please contact the Office of the State Librarian at governance@slq.qld.gov.au or 07 3840 7901.

State Library is committed to open and accountable governance and welcomes feedback on this report. Please email comments or suggestions to info@slq.qld.gov.au or complete the feedback form on the Get Involved website (getinvolved.qld.gov.au/gi/).

Library Board of Queensland Annual Report for the year ended 30 June 2026
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